

Specialty Set: Special Education Paraeducator

| Preparation Standard 1: Learner Development and Individual Learning Differences | | |
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| Knowledge | | |
| PCCG.1.K1 | Typical and atypical human growth and development | |
| PCCG.1.K2 | Similarities and differences of individuals with and without exceptionalities and among individuals with exceptionalities | |
| PCCG.1.K3 | Educational implications of characteristics of various exceptionalities | |
| PCCG.1.K4 | Family systems and the role of families in supporting development | |
| PCCG.1.K5 | Role of families in the educational process | |
| PCCG.1.K6 | Effect of exceptionalities on individuals, families, and society | |
| PCCG.1.K7 | Common concerns of families of individuals with exceptionalities | |
| PCCG.1.K8 | Cultural perspectives influencing the relationships among families, schools, and communities as related to instruction | |
| PCCG.1.K9 | Effect of culture and the contributions of culturally diverse groups | |
| PCCG.1.K10 | Characteristics of one's own culture and use of language, and how these may differ from individuals with exceptionalities from other cultures | |
| PCCG.1.K11 | Effect of speech and language development on academic and nonacademic learning of individuals with exceptionalities | |
| PCCG.1.K12 | Implications of language levels for individuals with exceptionalities learning the dominant language | |
| PCCG.1.K13 | Implications of cultural differences in verbal and nonverbal communication | |
| Skills | Skills | |
| PCCG.1.S1 | Demonstrate respect and appreciation for differences in values, languages, and customs among home, school, and community | |
| PCCG.1.S2 | Implement concepts associated with disability rights, normalization, and inclusive practices | |
| PCCG.1.S3 | Access credible resources to extend and expand understanding of exceptionalities | |



| Preparation Standard 2: Learning Environments | |
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| Knowledge | |
| PCCG.2.K1 | Purposes of supports and services for individuals with exceptionalities |
| PCCG.2.K2 | Rights and responsibilities of individuals with exceptionalities and other stakeholders related to exceptionalities |
| PCCG.2.K3 | Eligibility categories for special education and supports and services typically associated with each category |
| PCCG.2.K4 | Rules and procedural safeguards regarding behavioral support of individuals with exceptionalities |
| PCCG.2.K5 | Communicative intent of behaviors |
| PCCG.2.K6 | Importance of the paraeducator serving as a positive model for individuals with exceptionalities |



| Preparation Standard 2: Learning Environments (cont'd) | |
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| Skills | |
| PCCG.2.S1 | Facilitate the integration of individuals with exceptionalities into various settings as determined by the instructional team |
| PCCG.2.S2 | Facilitate friendships as determined by the instructional team |
| PCCG.2.S3 | Use knowledge of individual's strengths and interests to encourage engagement in varied school and community activities as determined by the instructional team |
| PCCG.2.S4 | Provide least intrusive level of support based on the demands of the learning environment as determined by the instructional team |
| PCCG.2.S5 | Use routines and procedures to facilitate transitions as determined by the instructional team |
| PCCG.2.S6 | Promote choice and voice of individuals with exceptionalities in building classroom communities as determined by the instructional team |
| PCCG.2.S7 | Support safe, equitable, positive, and supportive learning environments in which diversities are valued as determined by the instructional team |
| PCCG.2.S8 | Establish and maintain rapport with learners |
| PCCG.2.S9 | Adapt physical environment to provide optimal learning opportunities as determined by the instructional team |
| PCCG.2.S10 | Implement individualized reinforcement systems and environmental modifications at levels equal to the intensity of the behavior as determined by the instructional team |
| PCCG.2.S11 | Promote self-advocacy and independence as determined by the instructional team |
| PCCG.2.S12 | Use universal precautions to assist in maintaining a safe, healthy learning environment |
| PCCG.2.S13 | Protect the health and safety of individuals with exceptionalities |
| PCCG.2.S14 | Support individuals with exceptionalities by modeling and facilitating the use of collaborative problem solving and conflict management |
| PCCG.2.S15 | Implement active supervision when responsible for non-instructional groups as determined by the instructional team |
| PCCG.2.S16 | Use strategies as determined by the instructional team in a variety of settings to assist in the development of social skills |
| PCCG.2.S17 | Support individuals with exceptionalities in following prescribed classroom routines as determined by the instructional team |
| PCCG.2.S18 | Use strategies that promote successful transitions for individuals with exceptionalities as determined by the instructional team |
| PCCG.2.S19 | Use a variety of positive behavioral supports to enhance an individual's active participation in activities as determined by the instructional team |



| Preparation Standard 3: Curricular Content Knowledge | |
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| Knowledge | |
| PCCG.3.K1 | Individual learner characteristics as the primary basis for instructional decision making, rather than disability categories or educational placement |
| PCCG.3.K2 | Purpose of individual plans relative to general education curriculum |
| Skills | |
| PCCG.3.S1 | Demonstrate proficiency in academics including oral and written communication, literacy, and mathematical skills appropriate to the assignment |
| PCCG.3.S2 | Use basic educational terminology |
| PCCG.3.S3 | Implement levels of support appropriate to academic and social-emotional needs of individuals with exceptionalities as determined by the instructional team |
| PCCG.3.S4 | Adapt instructional strategies and materials as determined by the instructional team |
| PCCG.3.S5 | Make responsive adjustments to instruction consistent with professional development guidelines as determined by the instructional team |

| Preparation Standard 4: Assessment | |
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| Knowledge | |
| PCCG.4.K1 | Purposes of assessment |
| Skills | |
| PCCG.4.S1 | Record information in various formats as determined by the instructional team |
| PCCG.4.S2 | Assist in collecting and providing objective, accurate information for the instructional team |

| Preparation Standard 5: Instructional Planning and Strategies | |
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| Knowledge | |
| PCCG.5.K1 | Concept of evidence-based practice |
| Skills | |
| PCCG.5.S1 | Follow written plans, seeking clarification as needed |
| PCCG.5.S2 | Prepare and organize materials to support teaching and learning as determined by the instructional team |
| PCCG.5.S3 | Use instructional strategies and materials as determined by the instructional team |
| PCCG.5.S4 | Match communication methods to individual's language proficiency as determined by the instructional team |



| Preparation S | Standard 5: Instructional Planning and Strategies (cont'd) |
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| Skills | |
| PCCG.5.S5 | Use age- and ability-appropriate instructional strategies, technology, and materials for individuals with exceptionalities as determined by the instructional team |
| PCCG.5.S6 | Use instructional time effectively |
| PCCG.5.S7 | Modify pace of instruction and provide organizational cues as determined by the instructional team |
| PCCG.5.S8 | Support the use of learning strategies and study skills to promote acquisition of academic content as determined by the instructional team |
| PCCG.5.S9 | Reteach and reinforce essential concepts and content across the general education curriculum as determined by the instructional team |
| PCCG.5.S10 | As determined by the instructional team, use strategies to facilitate maintenance and generalization of skills |
| PCCG.5.S11 | Use an individual's responses and errors, especially a pattern of errors, to guide next instructional steps and provide ongoing feedback as determined by the instructional team |
| PCCG.5.S12 | Support individuals with exceptionalities' use of self-assessment, problem-solving, and other cognitive strategies as determined by the instructional team |
| PCCG.5.S13 | Use strategies to promote the individual's positive sense of identity, self-control, and self-reliance as determined by the instructional team |
| PCCG.5.S14 | Support the development of oral and written communication by reinforcing language and speech skills of individuals with exceptionalities as determined by the instructional team |
| PCCG.5.S15 | Support individuals with exceptionalities in the effective use of vocabulary in multiple environments as determined by the instructional team |
| PCCG.5.S16 | Support the use of strategies with individuals with exceptionalities to remember verbal and written directions as determined by the instructional team |
| PCCG.5.S17 | Support the acquisition and use of learning strategies to enhance literacy of individuals with exceptionalities as determined by the instructional team |
| PCCG.5.S18 | Support individuals with exceptionalities in the maintenance and generalization of strategies for effective oral and written communication across environments as determined by the instructional team |
| PCCG.5.S19 | Support individuals with exceptionalities in their use of augmentative and alternative communication skills and other assistive technology as determined by the instructional team |
| PCCG.5.S20 | Use and maintain educational and assistive technology for individuals with exception- alities as determined by the instructional team |



| Preparation Standard 6: Professional Learning and Ethical Practice | |
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| Knowledge | |
| PCCG.6.K1 | Roles and responsibilities of the paraeducator related to instruction, intervention, and direct service |
| PCCG.6.K2 | Personal and cultural biases and differences that affect one's practice |
| PCCG.6.K3 | Principles that guide ethical practice |
| PCCG.6.K4 | Professional growth opportunities for continued learning |
| Skills | |
| PCCG.6.S1 | Practice within the limits of the defined paraeducator role |
| PCCG.6.S2 | Practice within one's skill limits and obtain assistance as needed |
| PCCG.6.S3 | Practice with competence, integrity, and sound judgment |
| PCCG.6.S4 | Maintain the dignity, privacy, and confidentiality of all individuals with exceptionalities, families, and school employees |
| PCCG.6.S5 | Use local policies for confidential communication about team practices |
| PCCG.6.S6 | Conduct activities in compliance with applicable laws and policies |
| PCCG.6.S7 | Implement legal and ethical practices in behavioral interventions as determined by the instructional team |
| PCCG.6.S8 | Report suspected child abuse, suicidal ideation, and dangerous behaviors as required by law, policies, and local procedures |
| PCCG.6.S9 | Reflect on one's performance to improve practice |
| PCCG.6.S10 | Request and use feedback from supervising professionals |



| Preparation Standard 7: Collaboration | |
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| Knowledge | |
| PCCG.7.K1 | Purposes of collaborative teams |
| PCCG.7.K2 | Roles and relationships of paraeducators and other stakeholders on the instructional team |
| Skills | |
| PCCG.7.S1 | Recognize the role of the teacher as leader of the instructional team |
| PCCG.7.S2 | Follow chain of command to address policy questions, system issues, and personnel practices |
| PCCG.7.S3 | Respect role differences of teachers, paraeducators, and other professional practitioners |
| PCCG.7.S4 | Forge respectful relationships with teachers, colleagues, and family members |
| PCCG.7.S5 | Communicate effectively with stakeholders as determined by the instructional team |
| PCCG.7.86 | Provide accurate and timely information about individuals with exceptionalities to individuals who have the need and the right to know as determined by the instructional team |
| PCCG.7.S7 | Participate actively in conferences and team meetings |